

GEORGE CAMPBELL & SONS LTD.

Environmental Policy Statement

The company is aware of its legal and moral obligations to the local and global environment, and is committed to minimising the impact of its activities on the environment.

We are committed to supporting a responsible and efficient industry that balances consumer demand with the conservation of stocks for the future.

The key points of the company's environmental strategy designed to achieve this are:

- Ensure that all seafood sold is sourced from sustainable licensed fisheries.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise vehicle emissions through the selection and use of its vehicles and ensuring that all vehicle movements are necessary and are achieved in the most environmentally friendly manner. In 2022 we welcomed our first electrical car onto our fleet and look forward to introducing more in the near future.
- Ensure that all energy usage is essential and minimised where possible by selecting well insulated chills and freezers, ensuring that only necessary lighting is used and ensuring all unnecessary power is off when the plant is not operational.
- Further, we have changed our power supply to 100% UK Generated Renewable Power. This positive change will mean we lower our carbon footprint and benefit the environment, all while showing our commitment to sustainability.
- Actively promote recycling both internally and amongst its customers and suppliers. We have recently partnered with the Volker Gruppe to help us dispose of our Polystyrene boxes in a sustainable way. They will collect and then process our EPS into compact briquettes that will be recycled for future use in building projects.
- Source a product range to minimise the environmental impact of both production and distribution.
- Meet or exceed all the environmental legislation that relates to the Company.

GEORGE CAMPBELL & SONS LTD.

Energy Management Policy

The Company Energy Management Policy seeks to:

1. Avoid unnecessary expenditure;
2. Improve cost effectiveness and produce a comfortable working environment;
3. Protect the environment by minimising the company CO2 footprint;
4. Prolong the life expectancy of fossil fuel reserves; and
5. Conform to the Company's Environmental Policy.

Key procedures in delivery of this policy include:

1. Source fuel at the most economic cost while ensuring security of supply;
2. Utilise the fuel in the most cost effective manner;
3. Reduce pollution caused by our energy use;
4. Reduce, wherever cost effective, our dependence on fossil fuels, through the use of good design and modern controls in the new buildings and refurbishments;
5. Control heating temperatures and periods in each buildings consistent with its pattern of use;
6. Increase awareness of energy issues among members of staff and encourage 'energy responsible' attitudes.

GEORGE CAMPBELL & SONS LTD.

Waste Management Policy

The company, by its normal business activities, generates waste. This may be broadly classified into three categories: liquid waste (effluent), solid product waste, and packaging and general waste.

Effluent waste:

The company aims to reduce the generation of liquid waste and waste water to both reduce the negative impacts on the environment and reduce any associated costs.

The company employs the following actions to help you make appropriate reductions;

1. Saving water

Measures and monitors how much water you use.

Instructs staff to turn off water when not in use.

Maintains hoses and taps, and quickly fixes all leaks no matter how small.

2. Reducing effluent

Keeps waste and trimmings out of water wherever possible

Keeps waste off the floor, and

Doesn't let waste down the drain.

Solid waste:

The Regulations control the collection, transport, storage, handling, processing and use or disposal of animal by-products. Of particular concern has been the ban on landfill of animal by-products both untreated and treated after 31 December 2005.

All solid waste is disposed of through licensed waste disposal contractors and is disposed of in an appropriate manner, with certification of disposal received for each batch

General and packaging waste:

Where possible and practical the Company endeavours to collect all appropriate waste for re-cycling, separating materials and allocating them for collection by recognised recovery contractors.